

# CSA Air, Inc. Safety Policy

Updated 8/15/2021

- A. CSA Air, Inc. (hereafter CSA) is fully and unconditionally committed to operating at the highest level of safety achievable through an ever-evolving Safety Management System (SMS). CSA executive management will provide the necessary financial and personnel resources for the implementation, growth, and promotion of the SMS.
- B. CSA will accomplish this goal by:
  - 1. Fully defining our base-line safety system during SMS implementation and continually refining our system by embracing new technologies to streamline our safety process.
  - 2. Assuring the highest quality performance of our employees through training of new personnel and the continuing education of current team members.
  - 3. Hiring additional staff as the company grows to provide continuous monitoring of operations to ensuring the highest standards of safety compliance.
  - 4. Incorporating measurable Safety Objectives: These will be reviewed annually and updated as needed.
- C. Safety Objectives
  - 1. Zero aircraft accidents/incidents
  - 2. Zero injuries to personnel
  - 3. 10% reduction annually of significant FOQA events
  - 4. Address all safety reports within 30 days
  - 5. Increase safety culture score by 10% annually
- D. CSA is committed to the safety, health, and welfare of all CSA employees, contractors, and our customers. The safety objectives contained in this policy are the benchmark of the CSA safety culture. All employees and contractors are expected to observe and promote the safety provisions contained within their respective department manuals, and the safety guidance provided to them by CSA management.
- E. All personnel and outside vendors are required to report all observed safety issues and infractions by contacting management directly. This obligation is part of our collective responsibility as a member of the CSA team and should be taken seriously by all personnel. The reporting of safety matters is your professional, as well as civic, responsibility. Any unsafe acts or conditions will be investigated and addressed with appropriate actions based on analysis of the evidence.
- F. All CSA personnel are required to abide by CSA's Drug/Alcohol Misuse Prevention Program, Drug and Alcohol Testing Policy (safety-sensitive positions), Disciplinary Action Program, and Drug and Alcohol Policy.
- G. The CSA Safety Policy will be published quarterly in the "Safety Report Newsletter". Each department head will post the CSA Safety Policy in a prominent location at their location.
- H. The CSA Emergency Response Plan will be reviewed annually to ensure an effective transition from normal to emergency operations.
- I. The Safety Policy will be annually reviewed by the Accountable Executive to ensure it remains relevant and appropriate to CSA operations and structure.



Mike Bandalan  
President/CEO  
Accountable Executive  
CSA Air, Inc.